



MAHATMA GANDHI VIDYAMANDIR'S

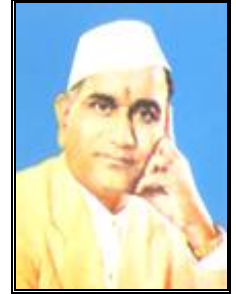
**KARMAVEER BHAUSAHEB HIRAY ARTS,
SCIENCE & COMMERCE COLLEGE NIMGAON
TAL-MALEGAON DIST-NASHIK
NIMGAON PIN 423212 DIST-NASHIK**

Affiliated to Savitribai Phule Pune University, Pune
(Gov. of Maharashtra)
Letter No. NGC-2000/NMV-1/2000/MS-3, Dt. 28th June 2000
Id No. PU/NS/A59/2000

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Internal Quality Assurance Cell (IQAC)

Perspective Plan

Academic Year 2023-2024

1. Introduction

The Internal Quality Assurance Cell (IQAC) of KBH Arts, Science, and Commerce College, Nimgaon, plays a pivotal role in ensuring the quality of education, fostering continuous improvement, and supporting the institution's mission to provide holistic education. The Perspective Plan for the academic year 2023-2024 outlines the strategies and actions to enhance institutional quality across various dimensions, including teaching and learning, research, infrastructure, student support services, and overall institutional governance.

2. Goals and Objectives

- **To improve the quality of teaching, learning, and research.**
- **To enhance student engagement and employability.**
- **To strengthen the administrative processes and governance.**
- **To promote sustainability, inclusivity, and community engagement.**
- **To ensure adherence to accreditation standards and contribute to the preparation for the next accreditation cycle.**

3. Strategic Areas and Actions

A. Teaching, Learning, and Evaluation



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1. Curriculum Enrichment

- Collaborate with departments to review and revise the curriculum in line with the latest academic trends and industry requirements.
- Promote interdisciplinary teaching and learning.
- Ensure the inclusion of skills-based courses and value-added programs.

2. Teaching Methodologies

- Encourage faculty members to adopt innovative teaching methods such as flipped classrooms, blended learning, and project-based learning.
- Provide professional development programs for faculty to improve teaching effectiveness.
- Integrate ICT tools, smart classrooms, and online platforms to enhance the teaching-learning experience.

3. Assessment and Evaluation

- Develop and implement formative and summative assessment techniques to evaluate student performance comprehensively.
- Ensure transparency and fairness in evaluation processes.
- Organize workshops for faculty on modern assessment techniques and tools.

B. Research and Development

1. Encourage Faculty Research

- Promote research culture by supporting faculty members in publishing papers, attending conferences, and applying for research grants.
- Establish a research committee to monitor and guide faculty research activities.

2. Student Research Initiatives



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- Initiate research-based projects and encourage students to participate in national and international research conferences.
 - Introduce research methodology courses and workshops to students in their respective disciplines.
- 3. Collaboration and Networking**
- Establish collaborations with universities, research institutions, and industries for joint research and knowledge exchange.
 - Organize webinars, seminars, and conferences on emerging research trends.

C. Infrastructure and Learning Resources

- 1. Upgradation of Facilities**
- Upgrade existing infrastructure, including classrooms, laboratories, libraries, and ICT facilities, to meet the growing academic demands.
 - Invest in the development of virtual learning resources and e-libraries.
- 2. Green Campus Initiatives**
- Promote sustainability by implementing green campus practices such as waste management, water conservation, and energy-efficient technologies.
- 3. Student Support Infrastructure**
- Develop a dedicated career counseling and placement cell to improve employability.
 - Strengthen the mentoring system and provide counseling services for students' academic and personal development.

D. Student Engagement and Welfare

- 1. Extracurricular and Co-curricular Activities**



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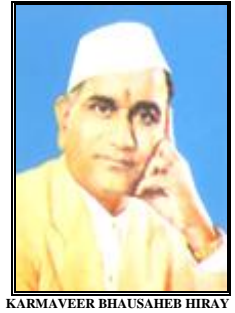
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- Organize intercollegiate competitions, cultural events, sports meets, and workshops to promote holistic student development.
 - Encourage student participation in clubs and societies to foster leadership and teamwork.
- 2. Student Feedback Mechanism**
- Regularly collect feedback from students about teaching, infrastructure, and overall college experience, and act on the suggestions to improve quality.
- 3. Capacity Building and Employability**
- Conduct skill development workshops and soft skills training programs.
 - Facilitate internships, industry visits, and collaborations for enhanced employability.

E. Governance, Leadership, and Administration

1. Institutional Governance

- Strengthen the administrative processes by automating documentation, examination systems, and student records management.
- Organize leadership and administrative training for faculty and staff to ensure efficient management.

2. Quality Assurance Mechanisms

- Implement periodic internal audits and quality assessments to ensure compliance with national and international accreditation standards.
- Strengthen IQAC's role in quality assurance through regular monitoring and reporting of academic and administrative performance.

F. Accreditation and Collaboration

1. Preparation for NAAC Accreditation



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- Prepare for the next NAAC accreditation cycle by evaluating current practices, gathering data, and identifying areas for improvement.
- Work towards improving the quality of academic and administrative processes to enhance institutional performance and ranking.

2. National and International Collaborations

- Seek partnerships with reputed institutions for academic exchange programs, faculty development, and research collaborations.
- Explore funding opportunities from national and international agencies to support quality initiatives.

4. Action Plan Timeline

Month	Activity/Task
June-July	Conduct a workshop on curriculum revision and teaching methodologies.
August	Organize faculty development programs on research and pedagogy.
September	Review and update infrastructure plans, initiate minor upgrades.
October	Host a student feedback session, collect data, and analyze results.
November	Begin preparations for NAAC self-study report.
December	Conduct career counseling and skill development workshops.
January	Launch new interdisciplinary programs and online courses.
February	Organize research paper submission for faculty and students.
March- April	Plan and execute an intercollegiate cultural event or sports meet.
May	Conduct a comprehensive review of the academic and administrative performance.



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5. Conclusion

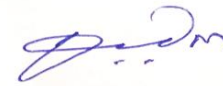
The IQAC's Perspective Plan for 2023-2024 aims to foster a culture of excellence, innovation, and inclusivity within the college. By focusing on continuous improvement in teaching, research, infrastructure, and student welfare, we intend to provide a stimulating environment that empowers students and faculty to achieve their full potential. The collaborative efforts of all stakeholders, including faculty, staff, students, and administration, will be key to realizing the vision of KBH Arts, Science, and Commerce College, Nimgaon, in the coming academic year.

Date: 12-10-2024

Place: Nimgaon




CO-ORDINATOR
IQAC Dept.
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